

TEXAS MUNICIPAL HUMAN RESOURCES ASSOCIATION

TEXAS PUBLIC EMPLOYER LABOR RELATIONS ASSOCIATION (TXPELRA) ANNUAL WORKSHOP

Arlington, Texas - January 30, 2019

(Record of Attendance for Continuing Education)

SPONSOR ORGANIZATION - Texas Municipal Human Resources Association

COURSE NO. CEU: TXP013019

| Session | Credit Hours | Attended |
|---|--------------|----------|
| TxPELRA and NPELRA Update | .5 | _____ |
| Surviving the Las Vegas Shooting | 1.5 | _____ |
| Choose one: | 1.0 | _____ |
| Collective Bargaining: Operation "Negotiations" Preparation, tactics, Traps, and More_____ | | |
| Interviews, Trials and Tribulations: The Do's and Don'ts in HR Investigations_____ | | |
| Choose one: | 1.0 | _____ |
| Collective Bargaining: Improving Your Chances to Avoid and Defend Grievances and Arbitration_____ | | |
| Consensus Building_____ | | |
| Labor Relations Legal Update | 2.0 | _____ |
| Fireside Chat | 1.0 | _____ |
| Total | 7.0 | _____ |

This form serves as a record of attendance in the session indicated above and has been provided to help participants monitor their continuing education. This form serves as a record of attendance in the session indicated above and has been provided to help participants monitor their continuing education. Individuals may submit program information to their certifying agency to determine if CEU's or other credits may be applied. TMHRA does not pre-certify sessions for credit.

Participant's Statement of Attendance:

I hereby attest that I have attended the entire session(s) indicated above.

Participant's Signature

Print Name, Title, and City

E-Mail: _____

If you are an elected city official participating in the TMLI program, please return your completed form to TML within ten (10) working days to receive your CEU credits.

Please keep a copy for your records.

TEXAS MUNICIPAL HUMAN RESOURCES ASSOCIATION

33rd ANNUAL CIVIL SERVICE WORKSHOP

Arlington, Texas

January 31-February 1, 2019

(Record of Attendance for Continuing Education)

SPONSOR ORGANIZATION - Texas Municipal Human Resources Association

COURSE NO. CEU: CS013119

| Session | Credit Hours | Attended |
|--|--------------|----------|
| Reframing Workplace Behavior in 2019 | 1.5 | _____ |
| Work Sessions (Select one) | | |
| Law Enforcement Disciplinary Practices – A Barrier to Officer Accountability and Gateway to Civil Liability Needing Reform | 1.5 | _____ |
| How the Workers Compensation Presumption Law Can Impact Your Organization | 1.5 | _____ |
| Concurrent Track (Select one) | | |
| Civil Service 101- Assessment Centers and How They Work | 1.0 | _____ |
| Overlaying Chapter 143.081, FMLA, Workers Compensation, HIPAA, ADAAA's Interactive Process | 1.0 | _____ |
| General Session | | |
| A & G File Administration/Handling Subpoenas for Personnel Files | 1.5 | _____ |
| Legal Update | 3.0 | _____ |
| Total | 7.5 | _____ |

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